

Categories	Subcategories	Aspects	Indicators		Response		
<b>General Standard Disclosures</b>	Strategy and Analysis		G4-1	Statement from the most senior decision-maker of the organization	None		
	Organizational Profile		G4-3	Name of the organization	<a href="http://brc.group/wp-content/uploads/2017/05/BRC-Company-Profile.pdf">http://brc.group/wp-content/uploads/2017/05/BRC-Company-Profile.pdf</a>		
			G4-4	Primary brands, products, and services	<a href="http://brc.group/furniture/">http://brc.group/furniture/</a>		
			G4-5	Location of the organization's headquarters	<a href="http://brc.group/contact/">http://brc.group/contact/</a>		
			G4-6	Number of countries where the organization operates	<a href="http://brc.group/about/">http://brc.group/about/</a>		
			G4-7	Nature of ownership and legal form	<a href="http://brc.group/about/">http://brc.group/about/</a>		
			G4-8	Markets served	<a href="http://brc.group/wp-content/uploads/2017/05/BRC-Company-Profile.pdf">http://brc.group/wp-content/uploads/2017/05/BRC-Company-Profile.pdf</a>		
			G4-9	Scale of the organization	None		
			Identified Material Aspects and Boundaries		G4-18	Process for defining the report content and the Aspect Boundaries	None
					G4-19	Material Aspects identified in the process for defining report content	None
	G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries			None		
	Stakeholder Engagement †		G4-24	List of stakeholder groups engaged by the organization	None		
			G4-25	Basis for identification and selection of stakeholders with whom to engage	None		
	Report Profile		G4-28	Reporting period for information provided	None		
			G4-29	Date of most recent previous report, if applicable	None		
			G4-30	Reporting cycle	None		
			G4-31	Contact information for questions regarding the report or its contents	None		
	Ethics and Integrity		G4-56	Organization's values, principles, standards and norms of behavior	<a href="http://brc.group/wp-content/uploads/2018/07/BRC-Sustainability-Policy.pdf">http://brc.group/wp-content/uploads/2018/07/BRC-Sustainability-Policy.pdf</a>		

<b>Environment</b>	Energy	G4-EN3	Energy consumption within the organization	7846 MMBTUs
		G4-EN4	Energy consumption outside of the organization	None
		G4-EN5	Energy Intensity	None
		G4-EN6	Reduction of energy consumption	None
	Water	G4-EN8	Total water withdrawal by source	None
		G4-EN9	Water sources significantly affected by withdrawal of water	None
	Emissions	G4-EN15	Direct greenhouse gas (GHG) emissions (scope 1)	68 MTCO <sub>2</sub> e
		G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	43 MTCO <sub>2</sub> e
		G4-EN18	Greenhouse gas (GHG) emissions intensity	None
		G4-EN19	Reduction of greenhouse gas (GHG) emissions	None
	Compliance	G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	None
	Environmental Grievance Mechanisms	G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms	None

<b>Social</b>	Human Rights	Non-discrimination	G4-HR3	Total number of incidents of discrimination and corrective actions taken	<a href="http://brc.group/wp-content/uploads/2018/07/BRC-Sustainability-Policy.pdf">http://brc.group/wp-content/uploads/2018/07/BRC-Sustainability-Policy.pdf</a>
		Supplier Human Rights Assessment	G4-HR10	Percentage of new suppliers that were screened using human rights criteria	<a href="http://brc.group/wp-content/uploads/2018/07/BRC-Environmental-Manual.pdf">http://brc.group/wp-content/uploads/2018/07/BRC-Environmental-Manual.pdf</a>
	Labor Practices & Decent Work	Occupational Health and Safety	G4-LA6	Total of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	None
			G4-LA7	Workers with high incidence or high risk of diseases related to their occupation	None
		Diversity and Equal Opportunity	G4-LA12	Composition of governance bodies and breakdown of employees category according to gender, age group, minority group membership, and other indicators of diversity	<a href="http://brc.group/wp-content/uploads/2018/07/BRC-Sustainability-Policy.pdf">http://brc.group/wp-content/uploads/2018/07/BRC-Sustainability-Policy.pdf</a>
		Supplier Assessment for Labor Practices	G4-LA14	Percentage of new suppliers that were screened using labor practices criteria	None
		Labor Practices Grievance Mechanisms	G4-LA16	Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms	None
	Society	Local Communities	G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs	None
		Compliance	G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations	None
		Supplier Assessment for Impacts on Society	G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society	100%
	Product Responsibility	Customer Health and Safety	G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement	Design for Environment <a href="http://brc.group/environmental/">http://brc.group/environmental/</a>
		Customer Health and Safety	G4-PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life	None
		Marketing Communications	G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes	None
		Compliance	G4-PR9	Monetary value of significant fines for noncompliance with laws and regulations concerning the provision and use of products and services	None